

Lead Youth and Sports Worker – Portsmouth

Salary £10,500 for 18.5 hours per week (Equivalent full time £21,500 per year)

22 - month contract reporting to Project Manager

Place of work- office, Pompey Study Centre, Anson Road, Portsmouth, PO4 8TB

Pompey in the Community

Pompey in the Community is the charitable arm of Portsmouth Football Club and delivers sport, education, health and inclusion activities throughout the City of Portsmouth and beyond.

Project Description

Portsmouth Universal Youth Service Provision

Portsmouth City Council has provided the funding for a new open access youth provision to three established youth sector organisations working in the city, Active Communities Network leading the project with Motvi8 and Pompey in the Community as partners. The partners will work closely together over the next 22 months to develop a range of constructive activities for ages 10-18 years, with a focus on street engagement, sport and cultural activities leading to developmental opportunities. This new service will complement the Council's existing play and youth services and delivery provision in areas of the city where there are fewer facilities and structured activities.

Job Summary

Working face to face with young people aged between 10 -18 years, you will deliver sporting activities and deliver universal activity, outreach and detached work within Portsmouth, building trusted relationships with young people, assess young people's needs and support young people to engage in youth and sport development opportunities.

You will lead and support the delivery of sports and cultural activity, informal education, social action and training, ensuring young people are actively engaged in projects that are developmental, innovative and meaningful. You will support a culture of respect for staff, other young people, and the community, and sometimes you may have to deal with challenging behaviour and be required to work evenings.

You will work throughout the city as need required.

DUTIES AND ACCOUNTABILITIES

- To deliver sports coaching and youth work and undertake detached work directly with young people in a variety of settings, wherever young people meet and develop their social education by providing programmes of activities, services and facilities.
- To identify, target and work with young people who are involved in anti-social behaviour and related disorder or who present with vulnerabilities to identify their needs and introduce a programme of positive activities to provide new positive

opportunities and experiences.

- Deliver formal and informal training that will inspire, motivate and educate young people
- Design, plan and deliver high quality provision of sports and cultural activities within community settings' leading to social action and training opportunities.
- Facilitate the participation of young people in the planning, development, design and implementation of all projects available to them.
- To utilise intelligence from partners including the Neighbourhood Wardens, Police and Housing to work in areas recognised as "hot spots" and provide consistent and regular youth work support to encourage those involved to take part in new positive opportunities and experiences.
- Plan all sessions with the Project Manager and partner organisations/ staff, including thorough risk assessments, debrief at the end of the evening and adhere to detached youth work and outreach policies.
- To make sound decisions to ensure the safety and well-being of young people, staff and the wider community
- To promote current programmes to meet the needs of young people in consultation with young people/colleagues/other services.
- To keep accurate records for monitoring and evaluation purposes and contribute to reports, as required

Other Responsibilities

- Work flexibly during the evenings, weekends and during school holidays to ensure full and supportive delivery of the programme.
- Deliver programmes within budget and take responsibility for petty cash as required.
- Undertake training in order to develop work related skills and knowledge.
- Undertake any other related responsibilities commensurate with the evolving objectives of the post and the evolution of the charity, as may reasonably be requested.
- Work with due regard for PiTC core values and objectives.
- Ensure compliance with PiTC policies in relation to Child Protection, Safeguarding, Health and Safety, Equal Opportunities and Safer Recruitment and Selection, Equality and Diversity, including volunteers

Personal Specification

- Level 2 sports coaching qualification (football or another NGB recognised qualification) and the willingness to undertake further coaching qualifications
- Proven experience of working with young people and delivering sporting activities
- The ability to engage with young people with challenging behaviour and attitudes
- A recognised youth or community work qualification (minimum Level 2) and extensive experience of delivering outreach/ detached youth work provision that engages young people from a variety of ethnic groups and cultural backgrounds
- An understanding of the principles of youth intervention and the diverse needs of excluded children

- Availability to work during evening including, 6:00 to 9:30pm and the occasional week end.
- Enhanced DBS check
- First Aid certification

Please send a covering letter/email and CV to Amanda.osman@pompeyitc.org.uk

Closing date for applications is 9am Monday September 16th 2019 but please apply early as we may interview prior to that date if the right candidate becomes available