



<b>Job title</b>	Portsmouth Football Club Casual Scout
<b>Location</b>	Bognor/Chichester +30 miles
<b>Hours of work</b>	Evening and Weekend Work
<b>Reports to</b>	Head of Academy Recruitment
<b>Remuneration</b>	£35 per scouting assignment (with a maximum 6 assignments per month)

#### **Role summary**

As we continue to develop our Category 3 Academy provision, we are seeking to appoint scouting staff to support our pre academy and academy talent recruitment. The focus will be on watching, assessing and recruiting players aged 7-18 years for trial or signing.

The successful applicant will undertake scouting assignments (predominantly within 30 miles of the Portsmouth area), with most of these being in the evening or at weekends. It is essential that you have a driving licence and regular access to a motor vehicle to undertake this role and travelling expenses will be reimbursed at pre-agreed rates.

The successful applicant will be responsible for following strict club protocols around scouting and child safeguarding with all scouting assignments agreed in advance with the Academy Head of Recruitment.

#### **Key Tasks**

- Undertake scouting assignments as agreed with the Head of Academy Recruitment
- Liaise effectively with the Head of Academy Recruitment to keep them informed on scouting outcomes
- Complete club scouting templates for each scouting assignment and record these on the academy database
- Proactively establish relationships with internal and external stakeholders
- Attend scouting meetings and CPD events
- Establish a firm understanding of existing academy players to identify appropriate benchmarks

#### **Requirements of the role:**

##### *Essential Qualifications & Experience:*

- Talent ID Level 1
- FA Safeguarding Certificate
- Previous Scouting or Coaching Experience
- Driver licence and access to a motor vehicle
- Flexibility around working hours



*Desirable Qualifications & Experience:*

- Talent ID level 2
- Player report writing
- Competent user of Microsoft software
- Use of Hudl
- Understanding of local academy and or grassroots football

*Personal attributes:*

- Effective Communicator
- Trustworthy
- Reliable
- Proactive

**How to apply**

The Club will not consider applications via third parties.

To apply send your CV and cover letter to Lina Small – [hr@pompeyfc.co.uk](mailto:hr@pompeyfc.co.uk) no later than 21<sup>st</sup> June at 5pm.

**Please reference on your application which area you would like to scout.**

**You must live within 10 miles of the location.**

Interviews will be held in Portsmouth from the 1<sup>st</sup> of July 2022.

If you don't hear from us within 7 days of the closing date, please consider that your application was unsuccessful.

At Portsmouth Football Club we are committed to Equality, Diversity and Inclusion and we aim to build an accurate picture of the make-up for our talent pools. Therefore, we ask that you submit the information on the below link to ensure we are always attracting a broad and diverse range of exceptional talent from all areas of society. Responses are anonymous and the data gathered will be used to inform our future initiatives but filling in this form is voluntary

<https://forms.gle/H7NmjG95fgLSaWPD7>

**General information**

We're committed to diversity and inclusion and want people from all walks of life to apply for our vacancies. We are a disability confident employer and will make reasonable adjustments throughout the recruitment process to help you. If you need any support with your application, please get in touch with us. We are happy to help.



### **Safeguarding**

Portsmouth Football Club is committed to the safeguarding and welfare of all children, young adults at risk are protected from harm or abuse whilst under our care.

The club have a safer recruitment policy which sets out our practice to ensure all staff and volunteers are suitable to work with children, young people and adults at risk. As part of our safer recruitment policy we ask every successful candidate to give their consent for us to obtain two written references and to provide us with documentary proof of qualifications.

The successful candidate will also be subject to enhanced level DBS check along with completing a self-declaration form as part of the recruitment process.

Any offer of employment will be conditional on these requirements being satisfactory.