



Role Specification

Job Title - Match Day Safety Steward (casual contract)

Job title	Match Day Safety Steward (casual contract)
Location	Fratton Park
Hours of work	Part time, hours will vary, but a minimum of 4.5 hours per shift will be required
Reports to	Safety Officer
Remuneration	National Minimum wage
Key Dates	2021/2022 season (August – May), including evenings, weekend and bank holidays

Role summary

An exciting opportunity has arisen at Portsmouth Football Club as we are seeking to recruit multiple Match Day Safety Steward positions.

As a Match Day Safety Steward, you will take an active role in ensuring the provision of the reasonable care, safety, security and customer service to everyone attending Portsmouth matches at Fratton Park. This will include the safety and security of match day officials and players and those attending on a match day.

Requirements of the role

Reporting to the Safety Officer, the successful candidate will work in a team of staff and ideally have some experience of working in a safety role previously. As part of the role, you will:

- be expected to always maintain constant vigilance whilst on duty for anything likely to prejudice spectator safety and notify a Supervisor or the Control Room of any such incident as per your training.
- be responsible for the safety, security, comfort and service to spectators within their designated area of duty and in so doing enforce when necessary, the Ground Regulations.
- assist in relevant area searches to identify any Stadium defect or anything likely to cause injury or harm to spectators and advise their Steward Supervisor of the result.
- observe the highest standards of Health and Safety and wont prejudice the health and safety of himself/herself or any Club employee or visitor.
- attend the Stadium at given dates and times
- attend pre and post-match briefing/debriefing sessions and ensure all information is understood.
- maintain a smart in appearance and abide by the Club's dress code, wear personal protective clothing issued and be in possession of the Club Steward Safety Handbook.

Personal requirements



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- Safety Stewards take their duties seriously, are courteous at all time and dedicated to the safety of spectators who attend Fratton Park.
- Level 2 NVQ in Spectator Safety is desirable, but training will be provided.
- You must be a good communicator, have strong work ethics and able to maintain a positive attitude under pressure.
- You may need to attend fixtures on weekends, evenings and bank holiday, therefore a level of flexibility will be required.
- Must be able to follow instructions and adhere to safety requirements.
- Applicants must be eligible to live and work in the UK.

Only candidates over 18 will be considered

How to apply

The Club will not consider applications via third parties.

To apply send your CV and cover letter to Lina Small – stewards@pompeyfc.co.uk no later than 28 July 2021

Interviews will be held in Portsmouth in the week commencing 2 August 2021

If you don't hear from us within 7 days of the closing date, please consider that your application was unsuccessful.

General information

We're committed to diversity and inclusion and want people from all walks of life to apply for our vacancies. We are a disability confident employer and will make reasonable adjustments throughout the recruitment process to help you. If you need any support with your application, please get in touch with us. We are happy to help.

Safeguarding

Portsmouth Football Club is committed to the safeguarding and welfare of all children, young people and adults at risk and this is endorsed by the club's board. We are committed to ensuring that any club related activity will be in a safe environment where children, young people and adults at risk are protected from harm or abuse whilst under our care.

The club have a safer recruitment policy which sets out our practice to ensure all staff and volunteers are suitable to work with children, young people and adults at risk.

As part of our safer recruitment policy we ask every successful candidates to give their consent for us to obtain two written references and to provide us with documentary proof of qualifications.



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The successful candidates may also be subject to a basic DBS check along with completing a self-declaration form as part of the recruitment process.

Any offer of employment will be conditional on these requirements being satisfactory.