



<b>Job title</b>	Matchday Grounds support – volunteer
<b>Location</b>	Portsmouth
<b>Commitment</b>	Available on Tuesday and/ or Saturday matches
<b>Reports to</b>	Grounds Manager

#### Role summary

An exciting opportunity has arisen at Portsmouth Football Club, and we are looking to build our volunteer Matchday Grounds Support team.

The volunteers will work alongside our well-established team and provide support on the match days at Fratton Park (Tuesdays and/ or Saturday). The hours of work for this position will also include a blend of weekday, evenings, and weekend work.

The role will involve:

- To prepare and maintain the football pitch to the highest of standards.
- To assist with general maintenance of landscape areas and to carry out general ground duties.
- To assist with the preparation of the stadium for match days and other special events
- Operation of machinery for work on the grounds

Training and ongoing support will be provided but previous experience within a fine turf environment is essential. Knowledge and experience in operating Sports turf machinery including tractors is preferable but not essential.

Our volunteers must have a full clean UK driving licence and access to a vehicle and are able to reliably commute to Portsmouth. The role is subject to Right to work in the UK and an enhanced DBS check.

As a part of a Portsmouth FC, our grounds volunteers will receive staff uniforms and are able to watch the football match when on duty.

If this sounds like something you are interested in, please send us your CV and a cover letter to Lina Small at [HR@pompeyfc.co.uk](mailto:HR@pompeyfc.co.uk).

Please let us know if any assistance/adjustments are required for the interview. We will make reasonable adjustments throughout the recruitment process to help you.

At Portsmouth Football Club we are committed to Equality, Diversity and Inclusion and we aim to build an accurate picture of the make-up for our talent pools. Therefore, we ask that you submit the information on the below link to ensure we are always attracting a broad and diverse range of exceptional talent from all areas of society. Responses are anonymous and the data gathered will be used to inform our future initiatives but filling in this form is voluntary.



<https://forms.gle/H7NmjG95fgLSaWPD7>

**We're committed to diversity and inclusion** and want people from all walks of life to apply for our vacancies. If you need any support with your application, please get in touch with us. We are happy to help.

### **Safeguarding**

Portsmouth Football Club is committed to the safeguarding and welfare of all children, young people and adults at risk and expects all staff and volunteers to share this commitment. We are committed to ensuring that any club related activity will be in a safe environment where children, young people and adults at risk are protected from harm or abuse whilst under our care.

We acknowledge that every child, young person, or adult at risk who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Portsmouth Football Club recognises that this is the responsibility of every adult involved in our club.

We must always respect the dignity and spirit of all people, including children, young people and adults at risk. Treat everyone fairly, encourage a supportive and positive environment to promote healthy competition, skill development, fun and achievement. Avoid contact or conduct that may be interpreted or defined as inappropriate.

### **Note:**

This job description is designed to assist post holders with understanding what is required of them in their role. Portsmouth Football Club may ask them to undertake other duties which are not necessarily specified in the job description, but which are commensurate with the grade of the post. The job description itself may be amended from time to time within the scope and general level of responsibility attached to the post.

Any job description provided to you by the organisation will not form part of your contract of employment unless specified otherwise.

Please note that you share with us the responsibility for making suggestions to alter the scope of your duties and improve the effectiveness of your post.

